



**Providing
Quality
Software and
Web
Development
services**

Nemi Development Ltd

Equal Opportunity Policy Statement NEMI/EOPS/C1

Issue Date:

16th April 2010

Authority:

Director, Nemi Development Ltd

Applicability:

All Nemi Development business divisions and operating companies.

Executive Summary:

Nemi Development Ltd is committed to implementing and maintaining an equal opportunity policy.

This document outlines our equal opportunity policy to ensure all staff & customers are treated equally and fairly regardless their gender, age and race.

1. Introduction

1.1 General

This Policy Statement is applicable to all activities undertaken by Nemi Development Ltd, its business divisions, operating companies, business units and any companies owned or controlled by Nemi Development Ltd.

The Policy Statement is issued under the authority of the director, Nemi Development Ltd.

2. Objective & Commitment

The Company is committed to providing equal opportunities in employment and to avoiding unlawful discrimination in employment or to customers.

In endeavouring to become an equal opportunity employer we intend that no job applicant or employee shall receive less favourable treatment because of their gender, marital or civil partnership status, sexual orientation, colour, race, ethnic origin, religion, disability or age; not be disadvantaged by any other conditions or requirements which are irrelevant.

There will be equal opportunities in the recruitment, training and development and promotion of employees.

The company also strives to ensure that the work environment is free of harassment and bullying and that everyone is treated with dignity and respect is an important aspect of ensuring equal opportunities in employment.

If any employee considers that they have been unfairly treated, they may make a complaint which will be dealt with through the Company's grievance procedure.